

NATD

CODE FOR GOOD PRACTICE

It is a condition of NATD membership that this code of practice is implemented in conjunction with the NATD Child Protection Policy

ALL NATD active members working with young persons under 18 years of age and/or vulnerable adults should have a DBS check in place, renewable every 3 years

This code of good practice is the policy of the NATD to safeguard the welfare of **ALL** members and their pupils by protecting them from physical, sexual and emotional harm, thereby helping to ensure compliance will current child protection legislation.

Teachers need to check the following before commencing a class or examination session

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|------------------------------------|--------------------------------------|-------------------|
| 1. Ventilation | 2. Sanitary and hygiene facilities | 3. Temperature |
| 4. Condition of all equipment | 5. Lighting | 6. Fire Exits |
| 7. Positioning of electrical leads | 8. Condition of floors and seating | 9. Accident Book |
| 10. Attendance register | 11. Visibility of fire extinguishers | 12. First Aid Kit |

NATD CODE OF BEHAVIOUR – PROMOTING GOOD PRACTICE

DO'S	DO NOTS
TREAT all (especially young) people equally, with respect and dignity	PERMIT any abusive peer behaviour (e.g., ridiculing, bullying, misuse of social media)
ALWAYS work in an open environment where at least one other adult is present (avoiding private or unobservable situations)	ALLOW anyone to use inappropriate language unchallenged
PROVIDE an example you wish others to follow.	HAVE any inappropriate physical or verbal contact with others
RESPECT a young person's right to personal privacy	SHOW favouritism to any individual
AVOID situations that compromise your relationship with people of all ages	JUMP to conclusions about others without checking facts
REMEMBER that someone else might misinterpret your actions however well intentioned.	MAKE suggestive remarks or gestures, even in fun.
TELL students, before any movement with touching positions, exactly what the intention is and ensure they agree and do not show discomfort	ALLOW yourself to be drawn into inappropriate attention seeking behaviour such as tantrums or crushes
PROVIDE access for young people to talk about any concerns they may have	LET suspicion, disclosure or allegation of abuse go unrecorded or unreported
RECOGNISE that caution is required when dealing with sensitive issues such as bullying or abuse	PERMIT smoking in any dance area.
RECORD any accident/injury/unusual incident and any treatment given in an appropriate register	TEACH beyond the mental and physical capabilities of any pupil

**DO NOT IGNORE THIS GUIDANCE
FOLLOWING THE NATD CODE WILL SAFEGUARD BOTH YOU AND YOUR STUDENTS**

PROMOTING PROFESSIONAL GOOD PRACTICE

- Respect another teachers' business. Do not directly contact individuals with a view to "poaching" students.
- Do not use choreography created by another teacher without their permission
- Avoid establishing a dance school close to an existing NATD school
- Any business promotion should not be derogatory about another teacher/school.