

NATD

NATD EVENTS CODE FOR GOOD PRACTICE

It is a condition of running any NATD event that this code of practice is implemented in conjunction with the NATD Safeguarding & Complaints Policies

This code of good practice is to safeguard the welfare of **ALL** attendees at **NATD EVENTS** by protecting them from physical, sexual and emotional harm in accordance with the NATD Safeguarding Policy.

Pre-admittance, a designated NATD person in charge will organise the venue checking of:

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|------------------------------------|--------------------------------------|-------------------|
| 1. Ventilation | 2. Sanitary and hygiene facilities | 3. Temperature |
| 4. Condition of all equipment | 5. Lighting | 6. Fire Exits |
| 7. Positioning of electrical leads | 8. Condition of floors and seating | 9. Accident Book |
| 10. Attendance register | 11. Visibility of fire extinguishers | 12. First Aid Kit |

NATD CODE OF BEHAVIOUR – PROMOTING GOOD PRACTICE AT NATD EVENTS Applicable to ALL PERSONNEL working in an official capacity at any NATD event

DO'S	DO NOTS
TREAT all (especially young and vulnerable) people equally, with respect and dignity	PERMIT any abusive peer behaviour (e.g., ridiculing, bullying, misuse of social media)
ALWAYS work in an open environment where at least one other adult is present (avoiding private or unobservable situations)	ALLOW any filming/photos in changing areas or toilets. Social Media posts MUST NOT show other young or vulnerable people without parental/carer permission.
PROVIDE an example you wish others to follow.	HAVE any inappropriate physical or verbal contact with others
RESPECT everyone's right to personal privacy.	SHOW favouritism to any individual
AVOID situations that compromise your relationship with people of all ages	JUMP to conclusions about others without checking facts
REMEMBER that someone else might misinterpret your actions however well intentioned.	MAKE suggestive remarks or gestures, even in fun. ALLOW anyone to use inappropriate language unchallenged
RECOGNISE that caution is required when dealing with sensitive issues such as bullying or abuse	ALLOW yourself to be drawn into inappropriate attention seeking behaviour such as tantrums or crushes
PROVIDE access for young people to talk about any concerns they may have	LET suspicion, disclosure or allegation of abuse go unrecorded or unreported

Complaints

Any complaint must be reported to an NATD OFFICIAL immediately. It is imperative to establish facts with any observers at the time of any alleged incident which often cannot be done satisfactorily after the event. Independent NATD officials will always be available. NATD will investigate without bias and any complainant will not be disadvantaged.

**PLEASE DO NOT IGNORE THIS GUIDANCE
FOLLOWING THE NATD CODE WILL SAFEGUARD EVERYONE**