



NATD

Code for Good Practice

NATD Events March 2026

It is a condition of NATD membership that this code of practice is implemented in conjunction with the NATD Safeguarding Policy.

OUR COMMITMENT TO SAFEGUARDING

This code of good practice is to safeguard the welfare of ALL attendees at NATD EVENTS by protecting them from physical, sexual and emotional harm in accordance with the NATD Safeguarding Policy.

Venue guidance regarding Martyn's Law MUST be implemented.

VENUE CHECKLIST – PRE-ADMITTANCE, AN NATD RESPONSIBLE PERSON WILL CHECK THE FOLLOWING:

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|---------------------------------|-----------------------------------|-------------------------------------|
| 1 Ventilation | 5 Lighting | 9 Accident Book |
| 2 Sanitary & Hygiene Facilities | 6 Fire Exits | 10 Attendance Register |
| 3 Temperature | 7 Positioning of Electrical Leads | 11 Visibility of Fire Extinguishers |
| 4 Condition of all Equipment | 8 Condition of Floors & Seating | 12 First Aid Kit |

NATD CODE OF BEHAVIOUR – PROMOTING GOOD PRACTICE

DO'S

- Treat all (especially young and vulnerable) people equally, with respect and dignity
- Always work in an open environment where at least one other adult is present (avoiding private or unobservable situations)
- Provide an example you wish others to follow
- Respect everyone's right to personal privacy
- Avoid situations that compromise your relationship with people of all ages
- Remember that someone else might misinterpret your actions however well intentioned
- Recognise that caution is required when dealing with sensitive issues such as bullying or abuse
- Provide access for young people to talk about any concerns they may have

DO NOT'S

- Permit any abusive peer behaviour (e.g. ridiculing, bullying, misuse of social media)
- Allow any filming/photos in changing areas or toilets. Social Media posts MUST NOT show other young or vulnerable people without parental/carers permission
- Have any inappropriate physical or verbal contact with others
- Show favouritism to any individual
- Jump to conclusions about others without checking facts
- Make suggestive remarks or gestures, even in fun
- Allow anyone to use inappropriate language unchallenged
- Allow yourself to be drawn into inappropriate attention seeking behaviour such as tantrums or crushes
- Let suspicion, disclosure or allegation of abuse go unrecorded or unreported

COMPLAINTS

Any complaint must be reported to an NATD Official immediately. It is imperative to establish facts with any observers at the time of any alleged incident which often cannot be done satisfactorily after the event. Independent NATD officials will always be available. NATD will investigate without bias and any complainant will not be disadvantaged.

DO NOT IGNORE THIS GUIDANCE
FOLLOWING THE NATD CODE WILL SAFEGUARD EVERYONE